

“Grab the Bull by the Horns: Take Charge of Workplace Bullying”



Save the Date

Bullying effects your **BOTTOM LINE**:

- Workplace bullying costs American businesses \$180 MILLION annually
- Employer costs associated with ONE BULLY is \$83,000!
- Potential liability/lawsuit costs...??

FRIDAY, MAY 20, 2011 9:00-11:00am

4100 Veterans Parkway McHenry, IL 60050/www.advantageeap.com/(815)669-2437

Cost is \$25/\$20 if multiple attendees from same company

Learn how your organization can take charge of workplace bullying, before it takes charge of you!

- Identify who the “problem employee” REALLY is
- Expose the tactics by confronting this toxic issue
- Equip employees with effective strategies to combat bullying behavior
- Develop written proactive measures to aid in prevention of workplace bullying
- Obtain up to date information of current anti-bullying legislation



Michelle Durpetti, LCSW, is the Manager of AdvantageEAP. Michelle is a graduate of the University of Illinois with a Master of Social Work degree and is a Licensed Clinical Social Worker. She has been working with employees and employers at AdvantageEAP for the past 10 years, with the goal to support healthy, productive workplace environments. She has spent the last 20 years empowering individuals to address issues head on and establish new patterns to be successful. Michelle provides consultation on employee issues to over 30 businesses on an ongoing basis. She currently serves as the Program Director for the Stateline SHRM Chapter and speaks throughout the community on Leadership & Employee-Relations issues. mdurpetti@familyservicemch.org



Sheri Bland, LCSW, is a Trainer/Consultant for AdvantageEAP. She holds a Master of Social Work degree and is a Licensed Clinical Social Worker. Sheri has over 30 years experience providing clinical, managerial and administrative assistance to the business community. Through her varied experience with organizations, Sheri has come to understand the causes and consequences of workplace bullying, as well as how organizations can strategize to prevent and overcome its impact. Her current work with AdvantageEAP affords her the opportunity to assist both individuals and organizations in successfully conquering the detrimental effects of workplace bullying. sbland@familyservicemch.org